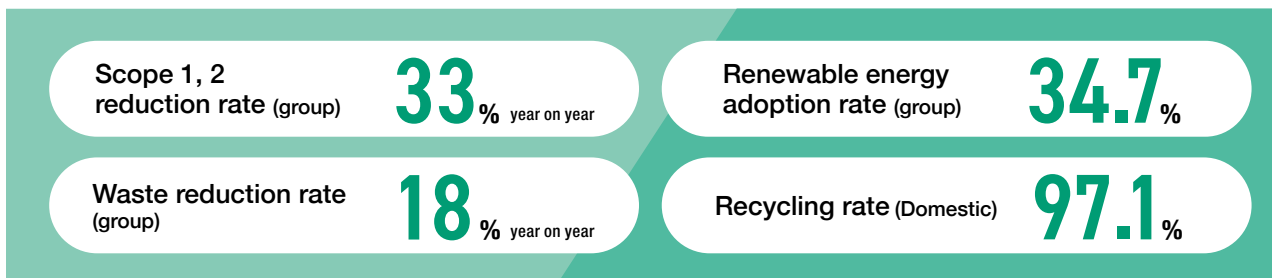


Environmental Management

● Performance vis a vis materialities / KPIs (FY2022)



YAMASHIN-FILTER CORP. has set forth an environmental policy in order to put into practice our environmental vision: “Contribute to the creation of an abundant and sustainable society by taking responsibility for the natural environment of tomorrow.” Based on this policy, we have put in place the necessary internal management systems, and we conduct our business activities throughout the group in such a way as to minimize the negative impact on the global environment.

Environmental Policy

We will contribute to the conservation of the global environment based on our corporate principle of “仕濾過事” (Rokajinitsukafuru), or “Contribute to society through filtration business.”

As a manufacturer of filters, we recognize that environmental issues are critical challenges for the future. We will therefore conduct the following activities:

1. Set environmental objectives and targets; then continuously work to improve on those areas, revising the targets as necessary.
2. Comply with all environmental laws, regulations, and other requirements and work to prevent environmental pollution.
3. Focus on the following areas regarding the environmental impact of our company’s business activities:
 - (1) reduce the amount of natural resources and energy consumed;
 - (2) improve the management of environmentally harmful substances and encourage their replacement with less hazardous versions;
 - (3) reduce the amount of waste produced and promote technologies for recycling products; and
 - (4) prevent environmental pollution and promote environmental conservation in surrounding areas.
4. Ensure that all employees and others working at our company are fully aware of this environmental policy and seek the understanding and cooperation of our business partners.

● Environmental Management System

We established the Yamashin Sustainable Solutions (YSS) Committee as an advisory body for the President in FY2021. The YSS Committee meets once a month to set group policies and targets with respect to SDG promotion and ESG, while also overseeing and monitoring targets and implementation measures. Moreover, as we implement environmental measures, we have obtained ISO 14001:2015 certification for our manufacturing plants in Japan and overseas, including our Cebu Plant in the Philippines and our development site in Suzhou, China (for a certification coverage rate of 82% under this standard). The YSS Committee and the ISO Office collaborate as needed to make progress on reducing environmental impact, including reduction in the large quantities of energy consumed in product manufacturing.

We also provide regular training for ISO managers, responsible personnel at each site, and new employees, helping them improve their knowledge of environmental

management and conservation.

As a result of these efforts, in FY2022, our company had no violations of environment-related laws or regulations, and was not required to pay any fines in relation to such violations.

● Environmental Management System

